



I confirm that the BYMT licensed teachers have been recruited in line with DfE guidance:

'Keeping Children Safe in Education' (2019)

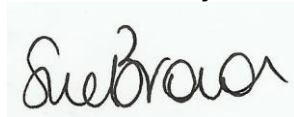
This includes the following vetting procedures:

- A face to face interview, assessing candidate's suitability to work with children and young people.
- Identity checks in-line with the DBS regulations and now held on file
- Proof of National Insurance Number
- Proof of Qualifications/Teaching Agency Checks
- Prohibition/Interim Prohibition Order Check (only for Teachers employed after 02/09/2013)
- Enhanced DBS Check and renewed every 3 years.
- Overseas Police check (if applicable)
- List 99 check / Barred List check
- Confirmation of eligibility to work in the UK
- 2 references
- Medical Check – confirmation that each candidate is medically fit to work in an Education Setting
- Full employment history check – including covering any gaps or discrepancies
- Disqualification Declaration (for staff working with children aged 8 years and under
- Have all read 'KCSiE Part 1 – Information for all school and college staff

Furthermore all BYMT tutors receive annual safeguarding training each September as well as termly CPD.

I trust this clarifies.

Yours sincerely



**Sue Brown,
Deputy Principal
Designated Safeguarding Lead**

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